

**BOROUGH OF FAIR HAVEN  
ORDINANCE NO. 2019-04**

**AN ORDINANCE OF THE COUNCIL OF THE BOROUGH OF FAIR HAVEN IN THE  
COUNTY OF MONMOUTH SETTING THE SALARY RANGES OF OFFICERS, EMPLOYEES  
AND ADMINISTRATIVE AND EXEMPT MEMBER OF THE BOROUGH OF FAIR HAVEN**

**BE IT ORDAINED** by the Council of the Borough of Fair Haven, in the County of Monmouth, in the State of New Jersey that the purpose of this Ordinance is to amend Ordinance 2017-03 to alter and reflect current salary ranges paid within the Borough, as last revised and passed April 10, 2017.

**NOTE:** Additions are in bold italics with underlines, deletions are shown as strikeovers in bold italics.

**SECTION 1. ADMINISTRATIVE OFFICE AND EMPLOYEES**

<u>TITLE</u>	<u>MINIMUM - MAXIMUM</u>
Borough Administrator	<del>\$40,000.00</del> - 147,000.00 <u><b>\$50,000.00-150,000.00</b></u>
Assistant Borough Administrator	\$ 500.00 - 25,000.00
Borough Clerk	<del>\$20,000.00</del> - 75,000.00 <u><b>\$40,000.00- 90,000.00</b></u>
Deputy Borough Clerk	\$ 2,000.00 - 5,000.00
Chief Financial Officer	\$20,000.00 - 40,000.00*
Assistant Chief Financial Officer	\$25,000.00 - 65,000.00
Payroll Coordinator	\$ 3,500.00 - 7,500.00
Tax Collector	\$35,000.00 - 60,000.00*
Tax Search Officer	\$ 1,000.00 - 3,500.00*
Municipal Court Administrator	\$ 5,000.00 - 25,000.00*
Tax Assessor	\$ 15,000.00 - 30,000.00
Administrative Assistant	\$ 18,000.00 - 40,000.00
Registrar	\$ 2,000.00 - 4,000.00
Librarian	<del>\$ 22,000.00</del> - 50,000.00 <u><b>\$30,000.00-55,000.00</b></u>
Assistant Librarian	\$ 20,000.00 - 35,000.00 <u><b>\$40,000.00</b></u>
Municipal Judge	\$ 10,000.00 - 20,000.00
Municipal Prosecutor	\$ 7,500.00 - 20,000.00
Parks and Recreation Director	<del>\$ 15,000.00</del> - 60,000.00 <u><b>\$30,000.00-65,000.00</b></u>
Chief of Police	\$ 75,000.00 - 147,000.00 <u><b>\$150,000.00</b></u>
Police Officer	\$ 30,000.00 - 125,000.00 <u><b>\$135,000.00</b></u>
Code Enforcement Officer	\$ 10,000.00 - 20,000.00 <u><b>\$25,000.00</b></u>
Zoning Officer	\$ 10,000.00 - 30,000.00
Construction Official	\$ 20,000.00 - 45,000.00*
Fire Sub-Code Officer	\$ 4,000.00 - 15,000.00*
Fire Prevention Officer	\$ 4,000.00 - 8,000.00*
Plumbing Inspector	\$ 3,000.00 - 15,000.00*
Electrical Inspector	\$ 5,000.00 - 15,000.00*
School Crossing Guard ( <i>permanent</i> )	\$ 5,000.00 - 10,000.00 <u><b>\$ 12,000.00</b></u>
Director of Engineering/Director of Public Works	\$ 80,000.00 - 130,000.00 <u><b>\$140,000.00</b></u>
Assistant Director of Engineering & Public Works	\$ 50,000.00 - 80,000.00
Public Works Foreman	\$ 50,000.00 - 80,000.00
Buildings, Grounds and Parks Foreman	\$ 2,000.00 - 3,000.00 <u><b>\$5,000.00</b></u>
Streets and Sanitation Foreman	\$ 2,000.00 - 3,000.00 <u><b>\$5,000.00</b></u>
Mechanic	\$ 45,000.00 - 80,000.00
Public Works Laborer	\$ 27,500.00 - 72,500.00 <u><b>\$75,000.00</b></u>
Municipal Alliance Coordinator	\$ 5,000.00 - 20,000.00
Recycling Coordinator	\$ 500.00 - 2,500.00
Performance Based Merit Bonus	\$ 0.00 - 10,000.00

**HOURLY RANGES**

Receptionist/Secretary	\$10.00 - 15.00 per hour
Assistant Parks and Recreation Director	\$14.00 - 18.00 per hour
Police Records Clerk	\$10.00 - 18.00 per hour
Special Officer Class I	\$10.00 - 17.00 per hour <u><b>\$20.00/hour</b></u>
Special Officer Class II	\$13.00 - 18.00 per hour <u><b>\$20.00/hour</b></u>
School Crossing Guard ( <i>substitute</i> )	\$ 9.00 - 17.00 per hour
Public Works Laborer	\$ 9.00- 15.00 per hour <u><b>\$20.00/hour</b></u>
Planning Board Secretary	\$ 8.00 - 18.00 per hour <u><b>\$20.00/hour</b></u>
Zoning Board Secretary	\$8.00 - 18.00 per hour <u><b>\$20.00/hour</b></u>

Code Enforcement Officer  
Deputy Court Administrator/Violations Clerk  
Library Assistant  
Clean Communities Worker  
Summer Camp Counselors  
Tennis Camp Instructors

\$12.00 - 18.00 per hour  
\$13.00 - 18.00 per hour\*  
\$10.00 - ~~17.00~~ per hour    \$20.00/hour  
\$ 9.00 - 15.00 per hour  
\$10.00 - 20.00 per hour  
\$14.00 - 18.00 per hour

**BE IT FURTHER ORDAINED** that specific salaries and bonuses within the ranges will be set by a negotiated contract or in an annual salary resolution adopted by the governing body.


\*Services provided through an Interlocal Service Agreement (positions are currently vacant)

Introduced: April 29, 2019  
Adopted: May 13, 2019

Attest:

  
Allyson M. Cinquegrana, RMO/CMR  
Borough Clerk

Approve:

  
Benjamin J. Lucarelli  
Mayor