

**BOROUGH OF FAIR HAVEN  
ORDINANCE NO. 2022-07**

**AN ORDINANCE OF THE COUNCIL OF THE BOROUGH OF FAIR HAVEN IN THE  
COUNTY OF MONMOUTH SETTING THE SALARY RANGES OF OFFICERS, EMPLOYEES  
AND ADMINISTRATIVE AND EXEMPT MEMBER OF THE BOROUGH OF FAIR HAVEN**

**BE IT ORDAINED** by the Council of the Borough of Fair Haven, in the County of Monmouth, in the State of New Jersey that the purpose of this Ordinance is to amend Ordinance 2022-02 to alter and reflect current salary ranges paid within the Borough, as last revised and passed April 25, 2022.

**NOTE:** Additions are in **bold italics with underlines**, deletions are shown as ~~**strikeovers in bold italics**~~.

**SECTION 1. ADMINISTRATIVE OFFICE AND EMPLOYEES**

<u><b>TITLE</b></u>	<u><b>MINIMUM - MAXIMUM</b></u>
Borough Administrator	\$60,000.00 - 165,000.00
Assistant Borough Administrator	\$ 500.00 - 25,000.00
Borough Clerk	\$ 40,000.00 - 90,000.00
Deputy Borough Clerk	\$ 2,000.00 - 5,000.00
Chief Financial Officer	\$ 20,000.00 - 40,000.00*
Assistant Chief Financial Officer	\$ 25,000.00 - 70,000.00
Qualified Purchasing Agent	\$ 5,000.00 - 15,000.00
Payroll Coordinator	\$ 3,500.00 - 7,500.00
Tax Collector	\$ 35,000.00 - 60,000.00*
Tax Search Officer	\$ 1,000.00 - 3,500.00*
Municipal Court Administrator	\$ 5,000.00 - 25,000.00*
Tax Assessor	\$ 15,000.00 - 35,000.00
Administrative Assistant	\$ 18,000.00 - 50,000.00
Registrar	\$ 2,000.00 - 4,000.00
Librarian	\$ 30,000.00 - 55,000.00
Assistant Librarian	\$ 20,000.00 - 40,000.00
Municipal Judge	\$ 10,000.00 - 20,000.00
Municipal Prosecutor	\$ 7,500.00 - 20,000.00
Parks and Recreation Director	\$ 30,000.00 - 70,000.00
Assistant to the Administrator for Special Projects	\$ 10,000.00 - 20,000.00
Chief of Police	\$ 85,000.00 - 165,000.00
Police Officer	\$ 30,000.00 - 135,000.00
Code Enforcement Officer	\$ 10,000.00 - 25,000.00
Zoning Officer	\$ 10,000.00 - 35,000.00
Construction Official	\$ 20,000.00 - 45,000.00*
Fire Sub-Code Officer	\$ 4,000.00 - 15,000.00*
Fire Prevention Officer	\$ 4,000.00 - 8,000.00*
Plumbing Inspector	\$ 3,000.00 - 15,000.00*
Electrical Inspector	\$ 5,000.00 - 15,000.00*
School Crossing Guard ( <i>permanent</i> )	\$ 5,000.00 - 12,000.00
Director of Engineering/Director of Public Works	\$ 80,000.00 - 150,000.00
Assistant Director of Engineering & Public Works	\$ 50,000.00 - 80,000.00
<del><b>Flood Plain Manager</b></del> <b><u>Floodplain Administrator</u></b>	\$ 5,000.00 - 10,000.00
Public Works Foreman	\$ 50,000.00 - 80,000.00
Buildings, Grounds and Parks Foreman	\$ 2,000.00 - 5,000.00
Buildings Maintenance Foreman	\$ 5,000.00 - 10,000.00
Streets and Sanitation Foreman	\$ 2,000.00 - 5,000.00
Mechanic	\$ 45,000.00 - 80,000.00
Public Works Laborer	\$ 27,500.00 - 75,000.00
Municipal Alliance Coordinator	\$ 5,000.00 - 20,000.00
Recycling Coordinator	\$ 500.00 - 2,500.00
School Crossing Guard (Permanent)	\$ 10,000.00 - 20,000.00
Performance Based Merit Bonus	\$ 0.00 - 10,000.00

**SECTION 2. HOURLY EMPLOYEES**

<u><b>TITLE</b></u>	<u><b>MINIMUM - MAXIMUM</b></u>
Receptionist/Secretary	\$15.00 – 30.00 per hour
Assistant Parks and Recreation Director	\$14.00 - 18.00 per hour

Police Records Clerk	\$12.00 – 30.00 per hour
Police Matron	\$15.00 - 25.00 per hour
Special Officer Class I	\$12.00 – 20.00 per hour
Special Officer Class II	\$13.00 - 20.00 per hour
School Crossing Guard (substitute)	\$ 12.00 - 25.00 per hour
Public Works Laborer	\$ 12.00 - 25.00 per hour
DPW – PT Recycling Laborer	\$ 12.00 – 30.00 per hour
Planning Board Secretary	\$ 12.00 - 30.00 per hour
Zoning Board Secretary	\$ 12.00 - 30.00 per hour
Code Enforcement Officer	\$ 12.00 - 25.00 per hour
Deputy Court Administrator/Violations Clerk	\$13.00 - 18.00 per hour*
Library Assistant	\$ 12.00 - 25.00 per hour
Clean Communities Worker	\$12.00 – 15.00 per hour
Summer Camp Counselors	\$ 10.00 - 30.00 per hour
Tennis Camp Instructors	\$14.00 - 18.00 per hour

**BE IT FURTHER ORDAINED** that specific salaries and bonuses within the ranges will be set by a negotiated contract or in an annual salary resolution adopted by the governing body.

\*Services provided through an Interlocal Service Agreement (positions are currently vacant)

Introduced:

Adopted:

Attest:

Approve:

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 Allyson M. Cinquegrana, RMC/CMR  
 Borough Clerk

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 Joshua Halpern  
 Mayor